



City of Birmingham Rockets are committed to the highest standards of safeguarding children in our care, with all players, coaches and staff expected to share this commitment.

We support children by:

- Promoting a caring, safe and positive environment
- Encouraging individual expression, self-esteem and self-assertiveness
- Effectively tackling bullying, harassment and other concerns through mediation

We recognise that some children may be the victims of neglect, physical, sexual or emotional abuse. Staff and coaches are well placed to identify such abuse and act accordingly.

Everyone working with children should be aware that their role is to:

- Listen and note carefully any observations which could indicate abuse
- Not to attempt to investigate once the initial concern has been raised
- Refer to the Safeguarding Lead immediately
- Contact a member of the Senior Management Team

What to do if you have concerns about a child:

- If you have a concern that a child is being harmed, is at risk of harm, or you receive a disclosure (intentionally or unintentionally) you must report it to a member of the safeguarding team immediately.

What to do if you have concerns about a member of staff:

- All concerns about staff should be directly reported to the Safeguarding Lead. If your concern is about the Safeguarding Lead, then report your concerns to the CEO or any member of the Senior Management Team.

How to make a referral

- Speak to the Safeguarding Lead who will guide you through the process

What happens next

The Designated Safeguarding Lead will investigate and look into the referral. An informed decision will be made as to whether the referral should be referred to CASS or if the family need an early help assessment or further support.